

MONDELEZ PHILIPPINES, INC.

OUR WINNING CULTURE

Mondelez
International
SNACKING MADE RIGHT

COMPANY POLICIES

HEALTH MAINTENANCE ORGANIZATION (HMO)

Employees may avail of health benefits for illnesses, check-ups and the like, not only for married couples, but including those with domestic partners of all genders, to be truly open and inclusive.

WORK FROM HOME

Employees can work from their homes between 1 to 4 days per month, depending on the scope and nature of their work and subject to their manager's approval.

COMPANY'S NEW MATERNITY POLICY

A grant of 120-day paid maternity leave comes with a healthcare coverage of pre- and post-natal consultations, discounts for pre-natal milk, loans, and cash assistance to full-time female employees.

Mondelez Philippines offers an *open, inclusive and playful place to work, where your career and your life are cared for.*



Mondelez Philippines ensures the *well-being* of its people.

Part of the company's initiatives are: **annual summer outings, Trick or Treat events, Christmas parties, and Company Anniversary.** The company also *promotes a strong sense of volunteerism* among its members by encouraging them to regularly participate in the Company's community activities such as *Joy Schools* and other *Go Green Program initiatives.*



TAKE A BITE

A TASTE OF WHO WE ARE

MAKE IT WITH MONDELEZ

GRADUATE TRAINEE PROGRAM

Also known as the **GT program**, is an 18-month leadership development program for newly graduated students and young professionals. It's a *fast track* to being a leader in the organization through exposure in various roles in the company.

Graduate Trainees (GT) are welcomed into the company as full-fledged employees with all the accompanying benefits. GTs are given learning and development to become future leaders.

ITASTE

Mondelez Philippines also offers a delicious career experience for top students from different universities through its "I Take A Step Towards Excellence" – the company's business case competition. This program is aimed at ideating sustainable solutions towards productivity improvement inside a manufacturing plant by exposing participants to real-life business scenarios.

WHY WE ARE DIFFERENT

WE MAKE IT WITH PRIDE

Our people feel the love when they describe where they work, because our brands are the kind people fall in love with.

WE MAKE IT POSSIBLE

We strive to make sure you are given the support you need to be at your best, and the scope of personal initiative you need to shape your own success.

WE MAKE IT MATTER

Working across our highly collaborative, multi-cultural community presents opportunities to join together to make a positive impact on the world from the responsible harvesting of ingredients to innovations in sustainable packaging.

WE MAKE IT UNIQUELY YOURS

We believe that what makes our workplace great is passion and personality, so we encourage people to be themselves, lean in, speak up and dare to be different.